

## Restrictions on Securities Dealings

All employees, including our Directors and other officers, are subject to the restrictions under the *Corporations Act 2001* (Cth) in relation to Salmat shares.

Salmat has a published Securities Trading Policy. The policy prohibits directors and key employees from dealing in Salmat securities for the period 15 days before the end of a reporting period to one day after those results are released to the market, being the embargo periods. Through an internal notification process, all directors and key employees are required to advise the Company Secretary of any trade in Salmat securities in which they have a beneficial interest.